



Salary Scales

2023-2024

(7%)

**GALAX CITY PUBLIC SCHOOLS
2023-2024 TEACHER SALARY SCALES**

YEARS EXPERIENCE	ANNUAL SALARY BACHELOR'S DEGREE
0	\$ 46,600
1	\$ 46,973
2	\$ 47,365
3	\$ 47,628
4	\$ 47,892
5	\$ 48,156
6	\$ 48,423
7	\$ 48,682
8	\$ 48,958
9	\$ 49,231
10	\$ 49,504
11	\$ 49,774
12	\$ 50,048
13	\$ 50,320
14	\$ 50,818
15	\$ 51,316
16	\$ 53,626
17	\$ 54,576
18	\$ 55,526
19	\$ 56,476
20	\$ 57,426
21	\$ 58,376
22	\$ 59,326
23	\$ 60,276
24	\$ 61,226
25	\$ 62,176
26	\$ 66,528
27	\$ 66,635
28	\$ 67,224
29	\$ 67,598
30	\$ 67,973
31	\$ 68,347
32	\$ 68,722
33	\$ 69,150
34	\$ 69,578
35	\$ 70,006
36	\$ 70,434
37	\$ 70,915
38	\$ 71,397

**GALAX CITY PUBLIC SCHOOLS
EDUCATIONAL SUPPLEMENTS FOR LICENSED PERSONNEL**

The Galax City School Board encourages all licensed personnel to improve their instructional skills through professional studies. To do this, the following educational supplements have been established to make advanced graduate studies financially beneficial.

Bachelor's Degree plus 15 Semester Hours (Paid for three years)	\$ 840.00
Master's Degree	\$ 3,260.00
Master's Degree plus 30 Semester Hours	\$ 3,470.00
Doctorate	\$ 3,800.00
National Certification	\$ 3,800.00

In order for these supplements to be paid, advanced graduate studies must relate to the teacher's assignment. Semester hours and degrees must be from regionally accredited institutions. Notice from the institution must be received by the Coordinator of Human Resources on or before September 1.

GALAX CITY PUBLIC SCHOOLS
2023-2024 INSTRUCTIONAL SPECIALIST SALARY SCALES

(Reading, Math, Student Support, Social Worker, Division EL Lead/Interpreter)

YEARS EXPERIENCE	ANNUAL SALARY	
	BUILDING LEVEL	DIVISION LEVEL
0	\$ 51,600	\$ 53,600
1	\$ 51,973	\$ 53,973
2	\$ 52,365	\$ 54,365
3	\$ 52,628	\$ 54,628
4	\$ 52,892	\$ 54,892
5	\$ 53,156	\$ 55,156
6	\$ 53,423	\$ 55,423
7	\$ 53,682	\$ 55,682
8	\$ 53,958	\$ 55,958
9	\$ 54,231	\$ 56,231
10	\$ 54,504	\$ 56,504
11	\$ 54,774	\$ 56,774
12	\$ 55,048	\$ 57,048
13	\$ 55,320	\$ 57,320
14	\$ 55,818	\$ 57,818
15	\$ 56,316	\$ 58,316
16	\$ 58,626	\$ 60,626
17	\$ 59,576	\$ 61,576
18	\$ 60,526	\$ 62,526
19	\$ 61,476	\$ 63,476
20	\$ 62,426	\$ 64,426
21	\$ 63,376	\$ 65,376
22	\$ 64,326	\$ 66,326
23	\$ 65,276	\$ 67,276
24	\$ 66,226	\$ 68,226
25	\$ 67,176	\$ 69,176
26	\$ 71,528	\$ 73,528
27	\$ 71,635	\$ 73,635
28	\$ 72,224	\$ 74,224
29	\$ 72,598	\$ 74,598
30	\$ 72,973	\$ 74,973
31	\$ 73,347	\$ 75,347
32	\$ 73,722	\$ 75,722
33	\$ 74,150	\$ 76,150
34	\$ 74,578	\$ 76,578
35	\$ 75,006	\$ 77,006
36	\$ 75,434	\$ 77,434

**GALAX CITY PUBLIC SCHOOLS
SPEECH/LANGUAGE PATHOLOGIST; OCCUPATIONAL THERAPIST
2023-2024 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 57,856
1	\$ 58,461
2	\$ 59,065
3	\$ 59,672
4	\$ 60,275
5	\$ 60,884
6	\$ 61,498
7	\$ 62,119
8	\$ 62,747
9	\$ 63,381
10	\$ 64,022
11	\$ 64,669
12	\$ 65,322
13	\$ 65,982
14	\$ 66,648
15	\$ 67,321
16	\$ 68,002
17	\$ 68,689
18	\$ 69,382
19	\$ 70,083
20	\$ 70,791
21	\$ 71,506
22	\$ 72,227
23	\$ 72,957
24	\$ 73,694
25	\$ 74,439
26	\$ 75,191
27	\$ 75,950
28	\$ 76,717
29	\$ 77,492
30	\$ 78,275
31	\$ 79,057
32	\$ 79,847
33	\$ 80,647
34	\$ 81,454
35	\$ 82,267

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE PERSONNEL
2023-2024 SALARY SCALE**

STEP	Assistant Superintendent	Director & High School Principal	Middle Principal Asst. High Prin. Supervisor	Elementary Principal	Asst. Elem. Prin. / Asst. Middle Prin./ & Coordinator
0	\$ 96,105	\$ 90,053	\$ 80,481	\$ 82,500	\$ 70,332
1	\$ 96,841	\$ 90,665	\$ 81,321	\$ 84,457	\$ 70,828
2	\$ 97,590	\$ 91,289	\$ 82,177	\$ 85,314	\$ 71,334
3	\$ 98,342	\$ 91,914	\$ 83,030	\$ 86,171	\$ 71,837
4	\$ 99,092	\$ 92,537	\$ 83,883	\$ 87,027	\$ 72,343
5	\$ 99,843	\$ 93,159	\$ 84,736	\$ 87,884	\$ 72,849
6	\$ 100,592	\$ 93,782	\$ 85,592	\$ 88,741	\$ 73,353
7	\$ 101,342	\$ 94,404	\$ 86,446	\$ 89,598	\$ 73,861
8	\$ 102,091	\$ 95,026	\$ 87,302	\$ 90,455	\$ 74,363
9	\$ 102,840	\$ 95,647	\$ 88,156	\$ 91,311	\$ 74,861
10	\$ 103,590	\$ 96,271	\$ 89,325	\$ 92,168	\$ 75,408
11	\$ 104,341	\$ 96,896	\$ 90,406	\$ 93,025	\$ 75,958
12	\$ 105,090	\$ 97,430	\$ 91,308	\$ 93,882	\$ 76,503
13	\$ 105,604	\$ 98,056	\$ 92,218	\$ 94,739	\$ 76,876
14	\$ 106,662	\$ 98,680	\$ 93,123	\$ 95,595	\$ 77,647
15	\$ 107,472	\$ 99,476	\$ 94,054	\$ 96,452	\$ 78,275
16	\$ 108,269	\$ 99,962	\$ 95,448	\$ 97,309	\$ 79,054
17	\$ 109,331	\$ 100,957	\$ 96,384	\$ 98,166	\$ 79,630
18	\$ 112,345	\$ 101,718	\$ 97,827	\$ 99,023	\$ 81,202
19	\$ 113,700	\$ 102,471	\$ 98,796	\$ 99,879	\$ 81,996
20	\$ 114,841	\$ 103,478	\$ 99,856	\$ 100,736	\$ 82,812
21	\$ 115,991	\$ 106,314	\$ 100,856	\$ 101,593	\$ 83,643
22	\$ 117,126	\$ 107,616	\$ 101,916	\$ 102,817	\$ 84,459
23	\$ 118,301	\$ 108,697	\$ 102,999	\$ 104,041	\$ 85,307
24	\$ 120,048	\$ 109,783	\$ 104,071	\$ 105,265	\$ 86,568

**GALAX CITY PUBLIC SCHOOLS
2023-2024 ATHLETIC DIRECTOR SALARY SCALE**

STEP	ANNUAL SALARY
0	\$ 55,350
1	\$ 55,662
2	\$ 55,975
3	\$ 56,288
4	\$ 56,600
5	\$ 56,912
6	\$ 57,226
7	\$ 57,532
8	\$ 57,858
9	\$ 58,181
10	\$ 58,503
11	\$ 58,824
12	\$ 59,149
13	\$ 59,470
14	\$ 60,057
15	\$ 60,645
16	\$ 61,235
17	\$ 61,822
18	\$ 62,410
19	\$ 62,999
20	\$ 63,587
21	\$ 64,173
22	\$ 64,764
23	\$ 65,351
24	\$ 65,937
25	\$ 66,528
26	\$ 67,114
27	\$ 67,705
28	\$ 68,569
29	\$ 69,729
30	\$ 70,928
31	\$ 72,087
32	\$ 73,264
33	\$ 74,443
34	\$ 75,644
35	\$ 76,823
36	\$ 78,000

**GALAX CITY PUBLIC SCHOOLS
EXECUTIVE ADMINISTRATIVE ASSISTANTS
2023-2024 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 37,343
1	\$ 37,557
2	\$ 37,771
3	\$ 37,985
4	\$ 38,199
5	\$ 38,413
6	\$ 38,681
7	\$ 38,948
8	\$ 39,216
9	\$ 39,483
10	\$ 39,751
11	\$ 40,072
12	\$ 40,393
13	\$ 40,714
14	\$ 41,035
15	\$ 41,356
16	\$ 41,730
17	\$ 42,105
18	\$ 42,479
19	\$ 42,854
20	\$ 43,228
21	\$ 43,656
22	\$ 44,084
23	\$ 44,512
24	\$ 44,940
25	\$ 45,368
26	\$ 45,850
27	\$ 46,331
28	\$ 46,813
29	\$ 47,294
30	\$ 47,776
31	\$ 48,311
32	\$ 48,846
33	\$ 49,381
34	\$ 49,916
35	\$ 50,451

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE ASSISTANTS/FINANCE ASSISTANTS
2023-2024 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 28,748
1	\$ 29,324
2	\$ 29,900
3	\$ 30,478
4	\$ 31,052
5	\$ 31,628
6	\$ 32,207
7	\$ 32,784
8	\$ 33,363
9	\$ 33,937
10	\$ 34,519
11	\$ 35,095
12	\$ 35,675
13	\$ 36,249
14	\$ 36,829
15	\$ 37,407
16	\$ 37,986
17	\$ 38,562
18	\$ 39,143
19	\$ 39,718
20	\$ 40,296
21	\$ 40,872
22	\$ 41,453
23	\$ 42,029
24	\$ 42,610
25	\$ 43,187
26	\$ 43,744
27	\$ 45,008
28	\$ 46,297
29	\$ 46,746
30	\$ 46,851
31	\$ 47,567
32	\$ 48,193
33	\$ 48,819
34	\$ 49,446
35	\$ 50,070

**GALAX CITY PUBLIC SCHOOLS
CUSTODIAN
2023-2024 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 26,536
1	\$ 26,750
2	\$ 26,964
3	\$ 27,178
4	\$ 27,392
5	\$ 27,606
6	\$ 27,874
7	\$ 28,141
8	\$ 28,409
9	\$ 28,676
10	\$ 28,944
11	\$ 29,265
12	\$ 29,586
13	\$ 29,907
14	\$ 30,228
15	\$ 30,549
16	\$ 30,923
17	\$ 31,298
18	\$ 31,565
19	\$ 31,940
20	\$ 32,314
21	\$ 32,742
22	\$ 33,170
23	\$ 33,598
24	\$ 34,026
25	\$ 34,454
26	\$ 34,936
27	\$ 35,417
28	\$ 35,899
29	\$ 36,380
30	\$ 36,862
31	\$ 37,985
32	\$ 38,520
33	\$ 39,055
34	\$ 39,590
35	\$ 40,125

**GALAX CITY PUBLIC SCHOOLS
INSTRUCTIONAL AIDES
2023-2024 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 21,240
1	\$ 21,400
2	\$ 21,561
3	\$ 21,721
4	\$ 21,882
5	\$ 22,042
6	\$ 22,256
7	\$ 22,470
8	\$ 22,684
9	\$ 22,898
10	\$ 23,112
11	\$ 23,380
12	\$ 23,647
13	\$ 23,915
14	\$ 24,182
15	\$ 24,450
16	\$ 24,771
17	\$ 25,092
18	\$ 25,413
19	\$ 25,734
20	\$ 26,055
21	\$ 26,429
22	\$ 26,804
23	\$ 27,178
24	\$ 27,553
25	\$ 27,927
26	\$ 28,355
27	\$ 28,783
28	\$ 29,211
29	\$ 29,639
30	\$ 30,067

**GALAX CITY PUBLIC SCHOOLS
2023-2024 MAINTENANCE/TECHNOLOGY/FACILITIES
SUPPORT STAFF SALARY SCALE**

<u>YEARS</u> <u>EXPERIENCE</u>	<u>ANNUAL</u> <u>SALARY</u>
0	\$ 40,132
1	\$ 40,581
2	\$ 41,029
3	\$ 41,480
4	\$ 41,933
5	\$ 42,372
6	\$ 42,822
7	\$ 43,273
8	\$ 43,724
9	\$ 44,175
10	\$ 44,624
11	\$ 45,075
12	\$ 45,587
13	\$ 46,003
14	\$ 46,314
15	\$ 46,753
16	\$ 47,191
17	\$ 47,629
18	\$ 48,067
19	\$ 48,505
20	\$ 48,943
21	\$ 49,382
22	\$ 49,819
23	\$ 50,258
24	\$ 50,696
25	\$ 51,315
26	\$ 51,572
27	\$ 52,009
28	\$ 52,448
29	\$ 52,887
30	\$ 53,325
31	\$ 53,762
32	\$ 54,201
33	\$ 54,640
34	\$ 55,076
35	\$ 55,515
36	\$ 55,954
37	\$ 56,293
38	\$ 56,731

**FOOD SERVICE FULL & PART TIME WORKERS
2023-2024 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 12.24
1	\$ 12.84
2	\$ 13.48
3	\$ 14.04
4	\$ 14.61
5	\$ 14.98
6	\$ 15.73
7	\$ 15.84
8	\$ 15.95
9	\$ 16.07
10	\$ 16.18
11	\$ 16.29
12	\$ 16.57
13	\$ 16.85
14	\$ 17.13
15	\$ 17.41
16	\$ 17.70
17	\$ 18.03
18	\$ 18.37
19	\$ 18.71
20	\$ 19.04

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA ASSISTANT MANAGERS
2023-2024 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 13.73
1	\$ 14.45
2	\$ 15.17
3	\$ 16.29
4	\$ 16.85
5	\$ 17.41
6	\$ 17.98
7	\$ 18.54
8	\$ 18.65
9	\$ 18.76
10	\$ 18.87
11	\$ 18.99
12	\$ 19.10
13	\$ 19.38
14	\$ 19.66
15	\$ 19.94
16	\$ 20.22
17	\$ 20.50
18	\$ 20.78
19	\$ 21.12
20	\$ 21.46

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA MANAGERS
2023-2024 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 16.16
1	\$ 16.72
2	\$ 16.85
3	\$ 17.98
4	\$ 18.54
5	\$ 19.10
6	\$ 19.66
7	\$ 20.22
8	\$ 20.34
9	\$ 20.45
10	\$ 20.56
11	\$ 20.67
12	\$ 20.78
13	\$ 21.07
14	\$ 21.35
15	\$ 21.63
16	\$ 21.91
17	\$ 22.19
18	\$ 22.47
19	\$ 22.81
20	\$ 23.14
21	\$ 23.48

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
ROUTE BUS DRIVER
2023-2024 SALARY**

SALARY **\$19,875**

**GALAX CITY PUBLIC SCHOOLS
SITE-BASED SUBSTITUTE TEACHER
2023-2024 SALARY**

SALARY **\$31,509**

**GALAX CITY PUBLIC SCHOOLS
SCHOOL NURSE
2023-2024 SALARY**

SALARY **\$46,045**

**GALAX CITY PUBLIC SCHOOLS
PART-TIME PAY RATES
2023-2024 SALARY SCALE**

POSITION	RATE
Part-time Nurse	\$21.68 hr.
Substitute Cafeteria Worker	\$12.00 hr.
Activity Drivers	\$12.00 hr.
Extra/Sub. Custodial/Mechanic/Maintenance	\$12.00 hr.
Homebound Teachers	\$30.00 hr.
After School Detention with Instructional Support	\$30.00 hr
Voc Adult Education	\$30.00 hr
Remediation Assistance	\$30.00 hr.
Additional Speech Services	\$40.00 hr.
Driver Education Instructors	\$210.00 per student
Summer School Teachers	% of day worked
Substitute Teachers (Non-Degree)	\$90.00 per day (Hours 7:45a.m. - 3:30 p.m.)
Substitute Teachers (Degree)	\$120.00 per day (Hours 7:45a.m. - 3:30p.m.)
Driver - Alternative Education	\$13.62
Driver -after school-	\$19.56

ARP ESSER III Non-School Day Trips Pay Rates

Trips	\$30.00 per working hour
Stipend for overnight	\$50.00