



Salary Scales
2024-2025

**GALAX CITY PUBLIC SCHOOLS
2024-2025 TEACHER SALARY SCALES**

YEARS EXPERIENCE	ANNUAL SALARY BACHELOR'S DEGREE
0	\$ 47,600
1	\$ 47,998
2	\$ 48,382
3	\$ 48,786
4	\$ 49,057
5	\$ 49,329
6	\$ 49,601
7	\$ 49,876
8	\$ 50,142
9	\$ 50,427
10	\$ 50,708
11	\$ 50,989
12	\$ 51,267
13	\$ 51,550
14	\$ 51,830
15	\$ 52,342
16	\$ 52,856
17	\$ 55,235
18	\$ 56,213
19	\$ 57,192
20	\$ 58,170
21	\$ 59,149
22	\$ 60,127
23	\$ 61,106
24	\$ 62,084
25	\$ 63,063
26	\$ 64,041
27	\$ 68,524
28	\$ 68,634
29	\$ 69,241
30	\$ 69,626
31	\$ 70,012
32	\$ 70,398
33	\$ 70,783
34	\$ 71,224
35	\$ 71,665
36	\$ 72,106
37	\$ 72,547
38	\$ 73,043

**GALAX CITY PUBLIC SCHOOLS
EDUCATIONAL SUPPLEMENTS FOR LICENSED PERSONNEL**

The Galax City School Board encourages all licensed personnel to improve their instructional skills through professional studies. To do this, the following educational supplements have been established to make advanced graduate studies financially beneficial. Personnel are eligible for only one supplement.

Bachelor's Degree plus 15 Semester Hours (Paid for three years)	\$ 840.00
Master's Degree	\$ 3,260.00
Master's Degree plus 30 Semester Hours	\$ 3,470.00
Doctorate	\$ 3,800.00
National Certification	\$ 3,800.00

In order for these supplements to be paid, advanced graduate studies must relate to the teacher's assignment. Semester hours and degrees must be from regionally accredited institutions. Notice from the institution must be received by the Supervisor of Human Resources on or before September 1.

Other than Doctorate, educational supplements and salary schedules do not apply to administrative personnel. Personnel are eligible for only one supplement.

GALAX CITY PUBLIC SCHOOLS
2024-2025 INSTRUCTIONAL SPECIALIST SALARY SCALES

(Reading, Math, Student Support, Social Worker, Division EL Lead/Interpreter)

YEARS EXPERIENCE	ANNUAL SALARY	
	BUILDING LEVEL	DIVISION LEVEL
0	\$ 52,600	\$ 54,600
1	\$ 52,998	\$ 54,998
2	\$ 53,382	\$ 55,382
3	\$ 53,786	\$ 55,786
4	\$ 54,057	\$ 56,057
5	\$ 54,329	\$ 56,329
6	\$ 54,601	\$ 56,601
7	\$ 54,876	\$ 56,876
8	\$ 55,142	\$ 57,142
9	\$ 55,427	\$ 57,427
10	\$ 55,708	\$ 57,708
11	\$ 55,989	\$ 57,989
12	\$ 56,267	\$ 58,267
13	\$ 56,550	\$ 58,550
14	\$ 56,830	\$ 58,830
15	\$ 57,342	\$ 59,342
16	\$ 57,856	\$ 59,856
17	\$ 60,235	\$ 62,235
18	\$ 61,213	\$ 63,213
19	\$ 62,192	\$ 64,192
20	\$ 63,170	\$ 65,170
21	\$ 64,149	\$ 66,149
22	\$ 65,127	\$ 67,127
23	\$ 66,106	\$ 68,106
24	\$ 67,084	\$ 69,084
25	\$ 68,063	\$ 70,063
26	\$ 69,041	\$ 71,041
27	\$ 73,524	\$ 75,524
28	\$ 73,634	\$ 75,634
29	\$ 74,241	\$ 76,241
30	\$ 74,626	\$ 76,626

**GALAX CITY PUBLIC SCHOOLS
SPEECH/LANGUAGE PATHOLOGIST; OCCUPATIONAL THERAPIST
2024-2025 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 58,968
1	\$ 59,591
2	\$ 60,214
3	\$ 60,837
4	\$ 61,462
5	\$ 62,083
6	\$ 62,711
7	\$ 63,343
8	\$ 63,982
9	\$ 64,629
10	\$ 65,283
11	\$ 65,943
12	\$ 66,609
13	\$ 67,282
14	\$ 67,961
15	\$ 68,648
16	\$ 69,341
17	\$ 70,042
18	\$ 70,749
19	\$ 71,463
20	\$ 72,185
21	\$ 72,915
22	\$ 73,651
23	\$ 74,394
24	\$ 75,146
25	\$ 75,905
26	\$ 76,672
27	\$ 77,447
28	\$ 78,228
29	\$ 79,018
30	\$ 79,816
31	\$ 80,623
32	\$ 81,429

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE PERSONNEL
2024-2025 SALARY SCALE**

STEP	Assistant Superintendent	Director & High School Principal	Middle Principal Asst. High Prin. Supervisor	Elementary Principal	Asst. Elem. Prin. / Asst. Middle Prin./ & Coordinator
0	\$ 98,230	\$ 92,124	\$ 82,029	\$ 83,525	\$ 71,932
1	\$ 98,988	\$ 92,755	\$ 82,895	\$ 84,975	\$ 72,442
2	\$ 99,746	\$ 93,385	\$ 83,761	\$ 86,991	\$ 72,952
3	\$ 100,517	\$ 94,028	\$ 84,643	\$ 87,873	\$ 73,474
4	\$ 101,292	\$ 94,671	\$ 85,521	\$ 88,756	\$ 73,993
5	\$ 102,065	\$ 95,313	\$ 86,400	\$ 89,638	\$ 74,513
6	\$ 102,838	\$ 95,954	\$ 87,278	\$ 90,521	\$ 75,034
7	\$ 103,610	\$ 96,595	\$ 88,160	\$ 91,403	\$ 75,554
8	\$ 104,382	\$ 97,236	\$ 89,039	\$ 92,286	\$ 76,076
9	\$ 105,154	\$ 97,877	\$ 89,921	\$ 93,168	\$ 76,594
10	\$ 105,925	\$ 98,516	\$ 90,800	\$ 94,051	\$ 77,107
11	\$ 106,698	\$ 99,159	\$ 92,004	\$ 94,933	\$ 77,670
12	\$ 107,471	\$ 99,803	\$ 93,119	\$ 95,816	\$ 78,236
13	\$ 108,243	\$ 100,353	\$ 94,048	\$ 96,698	\$ 78,798
14	\$ 108,772	\$ 100,997	\$ 94,984	\$ 97,581	\$ 79,182
15	\$ 109,862	\$ 101,640	\$ 95,917	\$ 98,463	\$ 79,976
16	\$ 110,696	\$ 102,460	\$ 96,875	\$ 99,346	\$ 80,623
17	\$ 111,517	\$ 102,961	\$ 98,311	\$ 101,061	\$ 81,426
18	\$ 112,611	\$ 103,986	\$ 99,276	\$ 102,026	\$ 82,019
19	\$ 115,715	\$ 104,770	\$ 100,762	\$ 103,512	\$ 83,638
20	\$ 117,111	\$ 105,545	\$ 101,760	\$ 104,510	\$ 84,456
21	\$ 118,286	\$ 106,582	\$ 102,852	\$ 105,602	\$ 85,296
22	\$ 119,471	\$ 109,503	\$ 103,881	\$ 106,631	\$ 86,152
23	\$ 120,640	\$ 110,845	\$ 104,974	\$ 107,724	\$ 86,992
24	\$ 121,850	\$ 111,958	\$ 106,089	\$ 108,839	\$ 87,866

**GALAX CITY PUBLIC SCHOOLS
2024-2025 ATHLETIC DIRECTOR SALARY SCALE**

STEP	ANNUAL SALARY
0	\$ 56,690
1	\$ 57,011
2	\$ 57,332
3	\$ 57,654
4	\$ 57,976
5	\$ 58,298
6	\$ 58,620
7	\$ 58,943
8	\$ 59,258
9	\$ 59,594
10	\$ 59,927
11	\$ 60,258
12	\$ 60,589
13	\$ 60,923
14	\$ 61,254
15	\$ 61,859
16	\$ 62,465
17	\$ 63,072
18	\$ 63,677
19	\$ 64,282
20	\$ 64,889
21	\$ 65,494
22	\$ 66,098
23	\$ 66,707
24	\$ 67,312
25	\$ 67,915
26	\$ 68,524
27	\$ 69,127
28	\$ 69,736
29	\$ 70,626
30	\$ 71,821

**GALAX CITY PUBLIC SCHOOLS
EXECUTIVE ADMINISTRATIVE ASSISTANTS
2024-2025 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 38,243
1	\$ 38,463
2	\$ 38,684
3	\$ 38,904
4	\$ 39,125
5	\$ 39,345
6	\$ 39,565
7	\$ 39,841
8	\$ 40,116
9	\$ 40,392
10	\$ 40,667
11	\$ 40,943
12	\$ 41,274
13	\$ 41,604
14	\$ 41,935
15	\$ 42,266
16	\$ 42,596
17	\$ 42,982
18	\$ 43,368
19	\$ 43,753
20	\$ 44,139
21	\$ 44,525
22	\$ 44,966
23	\$ 45,407
24	\$ 45,847
25	\$ 46,288
26	\$ 46,729
27	\$ 47,225
28	\$ 47,721
29	\$ 48,217
30	\$ 48,713

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE ASSISTANTS/FINANCE ASSISTANTS
2024-2025 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 29,016
1	\$ 29,611
2	\$ 30,204
3	\$ 30,797
4	\$ 31,392
5	\$ 31,984
6	\$ 32,577
7	\$ 33,173
8	\$ 33,767
9	\$ 34,363
10	\$ 34,955
11	\$ 35,555
12	\$ 36,148
13	\$ 36,745
14	\$ 37,337
15	\$ 37,934
16	\$ 38,529
17	\$ 39,126
18	\$ 39,719
19	\$ 40,317
20	\$ 40,910
21	\$ 41,505
22	\$ 42,098
23	\$ 42,696
24	\$ 43,289
25	\$ 43,888
26	\$ 44,483
27	\$ 45,056
28	\$ 46,359
29	\$ 47,686
30	\$ 48,149

**GALAX CITY PUBLIC SCHOOLS
CUSTODIAN
2024-2025 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 31,524
1	\$ 31,749
2	\$ 31,974
3	\$ 32,188
4	\$ 32,402
5	\$ 32,616
6	\$ 32,830
7	\$ 33,044
8	\$ 33,312
9	\$ 33,580
10	\$ 33,847
11	\$ 34,115
12	\$ 34,382
13	\$ 34,704
14	\$ 35,025
15	\$ 35,346
16	\$ 35,667
17	\$ 35,988
18	\$ 36,363
19	\$ 36,738
20	\$ 37,005
21	\$ 37,380
22	\$ 37,755
23	\$ 38,183
24	\$ 38,611
25	\$ 39,039
26	\$ 39,467
27	\$ 39,896
28	\$ 40,377
29	\$ 40,859
30	\$ 41,341

**GALAX CITY PUBLIC SCHOOLS
INSTRUCTIONAL AIDES
2024-2025 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 21,711
1	\$ 21,877
2	\$ 22,042
3	\$ 22,207
4	\$ 22,373
5	\$ 22,538
6	\$ 22,703
7	\$ 22,924
8	\$ 23,144
9	\$ 23,365
10	\$ 23,585
11	\$ 23,805
12	\$ 24,081
13	\$ 24,356
14	\$ 24,632
15	\$ 24,907
16	\$ 25,183
17	\$ 25,514
18	\$ 25,844
19	\$ 26,175
20	\$ 26,506
21	\$ 26,836
22	\$ 27,222
23	\$ 27,608
24	\$ 27,993
25	\$ 28,379
26	\$ 28,765
27	\$ 29,206
28	\$ 29,646
29	\$ 30,087
30	\$ 30,528

GALAX CITY PUBLIC SCHOOLS
2024-2025 DIVISIONWIDE SUPPORT STAFF SPECIALIST - CLASSIFIED

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 40,874
1	\$ 41,336
2	\$ 41,798
3	\$ 42,260
4	\$ 42,724
5	\$ 43,191
6	\$ 43,643
7	\$ 44,107
8	\$ 44,571
9	\$ 45,036
10	\$ 45,500
11	\$ 45,963
12	\$ 46,427
13	\$ 46,955
14	\$ 47,383
15	\$ 47,703
16	\$ 48,155
17	\$ 48,607
18	\$ 49,058
19	\$ 49,509
20	\$ 49,960
21	\$ 50,411
22	\$ 50,863
23	\$ 51,314
24	\$ 51,766
25	\$ 52,216
26	\$ 52,855
27	\$ 53,119
28	\$ 53,570
29	\$ 54,022
30	\$ 54,473
31	\$ 54,924
32	\$ 55,375
33	\$ 55,827
34	\$ 56,279
35	\$ 56,728
36	\$ 57,180
37	\$ 57,632
38	\$ 57,981

**FOOD SERVICE FULL & PART TIME WORKERS
2024-2025 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 14.00
1	\$ 14.25
2	\$ 14.50
3	\$ 14.75
4	\$ 15.00
5	\$ 15.25
6	\$ 15.50
7	\$ 16.20
8	\$ 16.32
9	\$ 16.43
10	\$ 16.55
11	\$ 16.66
12	\$ 16.78
13	\$ 17.07
14	\$ 17.36
15	\$ 17.65
16	\$ 17.94
17	\$ 18.23
18	\$ 18.57
19	\$ 18.92
20	\$ 19.27

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**CAFETERIA ASSISTANT MANAGERS
2024-2025 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 15.50
1	\$ 15.82
2	\$ 16.14
3	\$ 16.46
4	\$ 16.78
5	\$ 17.10
6	\$ 17.42
7	\$ 17.74
8	\$ 18.06
9	\$ 18.38
10	\$ 18.70
11	\$ 19.02
12	\$ 19.34
13	\$ 19.66
14	\$ 19.98
15	\$ 20.30
16	\$ 20.62
17	\$ 20.84
18	\$ 21.06
19	\$ 21.28
20	\$ 21.50

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA MANAGERS
2023-2024 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 17.50
1	\$ 17.80
2	\$ 18.10
3	\$ 18.40
4	\$ 18.70
5	\$ 19.00
6	\$ 19.30
7	\$ 19.60
8	\$ 19.90
9	\$ 20.20
10	\$ 20.50
11	\$ 20.80
12	\$ 21.10
13	\$ 21.40
14	\$ 21.70
15	\$ 22.00
16	\$ 22.30
17	\$ 22.60
18	\$ 22.90
19	\$ 23.20
20	\$ 23.50

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
ROUTE BUS DRIVER
2024-2025 SALARY**

SALARY **\$20,472**

**GALAX CITY PUBLIC SCHOOLS
SITE-BASED SUBSTITUTE TEACHER
2024-2025 SALARY**

SALARY **\$32,454**

**GALAX CITY PUBLIC SCHOOLS
SCHOOL NURSE
2024-2025 SALARY**

SALARY **\$47,426**

**GALAX CITY PUBLIC SCHOOLS
PART-TIME PAY RATES
2024-2025 SALARY SCALE**

POSITION	RATE
Part-time Nurse	\$25.00 hr.
Substitute Cafeteria Worker	\$14.00 hr.
Activity Drivers	\$14.00 hr.
Extra/Sub. Custodial/Mechanic/Maintenance	\$14.00 hr.
Homebound Teachers	\$30.00 hr.
After School Detention with Instructional Support	\$30.00 hr
Voc Adult Education	\$30.00 hr
Remediation Assistance	\$30.00 hr.
Additional Speech Services	\$40.00 hr.
Driver Education Instructors	\$210.00 per student
Summer School Teachers	% of day worked
Substitute Teachers (Non-Degree)	\$105.00 per day (Hours 7:45a.m. - 3:30p.m.)
Substitute Teachers (Degree)	\$120.00 per day (Hours 7:45a.m. - 3:30p.m.)
Driver - Alternative Education	\$14.00
Driver -after school-	\$19.56

ARP ESSER III Non-School Day Trips Pay Rates

Trips	\$30.00 per working hour
Stipend for overnight	\$50.00