



Salary Scales
2025-2026

**GALAX CITY PUBLIC SCHOOLS
2025-2026 TEACHER SALARY SCALES**

YEARS EXPERIENCE	ANNUAL SALARY BACHELOR'S DEGREE
0	\$50,500
1	\$51,005
2	\$51,515
3	\$52,030
4	\$52,551
5	\$53,076
6	\$53,607
7	\$54,143
8	\$54,684
9	\$55,231
10	\$55,783
11	\$56,341
12	\$56,905
13	\$57,474
14	\$58,048
15	\$58,629
16	\$59,215
17	\$59,807
18	\$60,405
19	\$61,010
20	\$61,620
21	\$62,236
22	\$62,858
23	\$63,487
24	\$64,122
25	\$64,763
26	\$65,410
27	\$66,065
28	\$70,580
29	\$70,693
30	\$71,318
31	\$71,715
32	\$72,112
33	\$72,510
34	\$72,907
35	\$73,361
36	\$73,815
37	\$74,269
38	\$74,723
39	\$75,234
40	\$75,745

**GALAX CITY PUBLIC SCHOOLS
EDUCATIONAL SUPPLEMENTS FOR LICENSED PERSONNEL**

The Galax City School Board encourages all licensed personnel to improve their instructional skills through professional studies. To do this, the following educational supplements have been established to make advanced graduate studies financially beneficial. Personnel are eligible for only one supplement.

Bachelor's Degree plus 15 Semester Hours (Paid for three years)	\$ 840
Master's Degree	\$ 3,260
Master's Degree plus 30 Semester Hours	\$ 3,470
Doctorate	\$ 3,800
National Certification	\$ 3,800

In order for these supplements to be paid, advanced graduate studies must relate to the teacher's assignment. Semester hours and degrees must be from regionally accredited institutions. Notice from the institution must be received by the Supervisor of Human Resources on or before September 1.

Other than Doctorate, educational supplements and salary schedules do not apply to administrative personnel. Personnel are eligible for only one supplement.

GALAX CITY PUBLIC SCHOOLS
2025-2026 INSTRUCTIONAL SPECIALIST SALARY SCALES

(Reading, Math, Student Support, Division EL Lead/Interpreter)

YEARS EXPERIENCE	ANNUAL SALARY BUILDING LEVEL	DIVISION LEVEL
0	\$55,500	\$ 57,500
1	\$56,005	\$ 58,005
2	\$56,515	\$ 58,515
3	\$57,030	\$ 59,030
4	\$57,551	\$ 59,551
5	\$58,076	\$ 60,076
6	\$58,607	\$ 60,607
7	\$59,143	\$ 61,143
8	\$59,684	\$ 61,684
9	\$60,231	\$ 62,231
10	\$60,783	\$ 62,783
11	\$61,341	\$ 63,341
12	\$61,905	\$ 63,905
13	\$62,474	\$ 64,474
14	\$63,048	\$ 65,048
15	\$63,629	\$ 65,629
16	\$64,215	\$ 66,215
17	\$64,807	\$ 66,807
18	\$65,405	\$ 67,405
19	\$66,010	\$ 68,010
20	\$66,620	\$ 68,620
21	\$67,236	\$ 69,236
22	\$67,858	\$ 69,858
23	\$68,487	\$ 70,487
24	\$69,122	\$ 71,122
25	\$69,763	\$ 71,763
26	\$70,410	\$ 72,410
27	\$71,065	\$ 73,065
28	\$75,580	\$ 77,580
29	\$75,693	\$ 77,693
30	\$76,318	\$ 78,318

**GALAX CITY PUBLIC SCHOOLS
SPEECH/LANGUAGE PATHOLOGIST, OCCUPATIONAL THERAPIST,
SCHOOL SOCIAL WORKER
2025-2026 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 60,500
1	\$ 61,105
2	\$ 61,716
3	\$ 62,333
4	\$ 62,957
5	\$ 63,586
6	\$ 64,222
7	\$ 64,864
8	\$ 65,513
9	\$ 66,168
10	\$ 66,830
11	\$ 67,498
12	\$ 68,173
13	\$ 68,855
14	\$ 69,543
15	\$ 70,239
16	\$ 70,941
17	\$ 71,650
18	\$ 72,367
19	\$ 73,091
20	\$ 73,821
21	\$ 74,560
22	\$ 75,305
23	\$ 76,058
24	\$ 76,819
25	\$ 77,587
26	\$ 78,363
27	\$ 79,147
28	\$ 79,938
29	\$ 80,737
30	\$ 81,545
31	\$ 82,360
32	\$ 83,184
33	\$ 84,016

**GALAX CITY PUBLIC SCHOOLS
ASSISTANT SUPERINTENDENT
2025-2026 SALARY SCALE**

STEP	Assistant Superintendent
0	\$98,300
1	\$99,037
2	\$99,780
3	\$100,528
4	\$101,333
5	\$102,143
6	\$102,960
7	\$103,784
8	\$104,614
9	\$105,451
10	\$106,295
11	\$107,145
12	\$108,217
13	\$109,299
14	\$110,392
15	\$111,496
16	\$112,611
17	\$113,737
18	\$114,874
19	\$116,023
20	\$117,183
21	\$118,355
22	\$119,539
23	\$120,734
24	\$121,941

GALAX CITY PUBLIC SCHOOLS
DIRECTOR
HIGH SCHOOL PRINCIPAL
2025-2026 SALARY SCALE

STEP	Director & High School Principal
0	\$ 93,500
1	\$ 94,903
2	\$ 96,089
3	\$ 96,809
4	\$ 97,536
5	\$ 98,267
6	\$ 99,004
7	\$ 99,747
8	\$ 100,495
9	\$ 101,248
10	\$ 102,008
11	\$ 102,773
12	\$ 103,544
13	\$ 104,320
14	\$ 105,103
15	\$ 105,891
16	\$ 106,685
17	\$ 107,485
18	\$ 108,291
19	\$ 109,103
20	\$ 109,922
21	\$ 110,746
22	\$ 111,577
23	\$ 112,414
24	\$ 113,257

GALAX CITY PUBLIC SCHOOLS
MIDDLE SCHOOL PRINCIPAL
HIGH SCHOOL ASSISTANT PRINCIPAL
SUPERVISOR
2025-2026 SALARY SCALE

STEP	Middle School Principal High School Assistant Principal Supervisor
0	\$ 83,500
1	\$ 84,419
2	\$ 85,347
3	\$ 86,286
4	\$ 87,235
5	\$ 88,195
6	\$ 89,165
7	\$ 90,146
8	\$ 91,137
9	\$ 92,140
10	\$ 93,153
11	\$ 94,178
12	\$ 95,214
13	\$ 96,261
14	\$ 97,320
15	\$ 98,391
16	\$ 99,522
17	\$ 100,667
18	\$ 101,824
19	\$ 102,995
20	\$ 104,180
21	\$ 105,378
22	\$ 106,590
23	\$ 107,815
24	\$ 109,055

GALAX CITY PUBLIC SCHOOLS
ELEMENTARY SCHOOL PRINCIPAL
2025-2026 SALARY SCALE

STEP	Elementary Principal
0	\$ 87,500
1	\$ 88,375
2	\$ 89,259
3	\$ 90,151
4	\$ 91,053
5	\$ 91,963
6	\$ 92,883
7	\$ 93,812
8	\$ 94,750
9	\$ 95,697
10	\$ 96,654
11	\$ 97,621
12	\$ 98,597
13	\$ 99,583
14	\$ 100,579
15	\$ 101,585
16	\$ 102,601
17	\$ 103,627
18	\$ 104,663
19	\$ 105,710
20	\$ 106,767
21	\$ 107,834
22	\$ 108,913
23	\$ 110,002
24	\$ 111,102

GALAX CITY PUBLIC SCHOOLS
ELEMENTARY SCHOOL ASSISTANT PRINCIPAL
MIDDLE SCHOOL ASSISTANT PRINCIPAL
COORDINATOR
2025-2026 SALARY SCALE

STEP	Elementary Assistant Principal Middle School Assistant Principal Coordinator
0	\$ 74,000
1	\$ 74,555
2	\$ 75,114
3	\$ 75,678
4	\$ 76,245
5	\$ 76,817
6	\$ 77,393
7	\$ 77,974
8	\$ 78,558
9	\$ 79,148
10	\$ 79,741
11	\$ 80,339
12	\$ 80,942
13	\$ 81,549
14	\$ 82,160
15	\$ 82,777
16	\$ 83,397
17	\$ 84,023
18	\$ 84,653
19	\$ 85,288
20	\$ 85,928
21	\$ 86,572
22	\$ 87,221
23	\$ 87,876
24	\$ 88,535

**GALAX CITY PUBLIC SCHOOLS
2025-2026 ATHLETIC DIRECTOR SALARY SCALE**

STEP	ANNUAL SALARY
0	\$ 57,000
1	\$ 57,428
2	\$ 57,858
3	\$ 58,292
4	\$ 58,729
5	\$ 59,170
6	\$ 59,614
7	\$ 60,061
8	\$ 60,511
9	\$ 60,965
10	\$ 61,422
11	\$ 61,883
12	\$ 62,347
13	\$ 62,815
14	\$ 63,286
15	\$ 63,760
16	\$ 64,239
17	\$ 64,720
18	\$ 65,206
19	\$ 65,695
20	\$ 66,187
21	\$ 66,684
22	\$ 67,184
23	\$ 67,688
24	\$ 68,196
25	\$ 68,707
26	\$ 69,222
27	\$ 69,742
28	\$ 70,265
29	\$ 70,792
30	\$ 71,322

**GALAX CITY PUBLIC SCHOOLS
EXECUTIVE ADMINISTRATIVE ASSISTANTS
2025-2026 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 39,000
1	\$ 39,488
2	\$ 39,981
3	\$ 40,481
4	\$ 40,987
5	\$ 41,499
6	\$ 41,914
7	\$ 42,333
8	\$ 42,757
9	\$ 43,184
10	\$ 43,616
11	\$ 44,052
12	\$ 44,493
13	\$ 44,938
14	\$ 45,387
15	\$ 45,841
16	\$ 46,299
17	\$ 46,762
18	\$ 47,230
19	\$ 47,702
20	\$ 48,179
21	\$ 48,661
22	\$ 49,148
23	\$ 49,639
24	\$ 50,136
25	\$ 50,637
26	\$ 51,143
27	\$ 51,655
28	\$ 52,171
29	\$ 52,693
30	\$ 53,220

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE/FINANCE ASSISTANTS
2025-2026 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 29,500
1	\$ 30,090
2	\$ 30,692
3	\$ 31,306
4	\$ 31,932
5	\$ 32,570
6	\$ 33,140
7	\$ 33,720
8	\$ 34,310
9	\$ 34,911
10	\$ 35,522
11	\$ 36,143
12	\$ 36,776
13	\$ 37,420
14	\$ 38,074
15	\$ 38,645
16	\$ 39,225
17	\$ 39,814
18	\$ 40,411
19	\$ 41,017
20	\$ 41,632
21	\$ 42,257
22	\$ 42,890
23	\$ 43,534
24	\$ 44,187
25	\$ 44,894
26	\$ 45,612
27	\$ 46,342
28	\$ 47,083
29	\$ 47,837
30	\$ 48,602

**GALAX CITY PUBLIC SCHOOLS
CUSTODIAN
2025-2026 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 32,250
1	\$ 32,492
2	\$ 32,736
3	\$ 32,981
4	\$ 33,228
5	\$ 33,478
6	\$ 33,729
7	\$ 33,982
8	\$ 34,237
9	\$ 34,493
10	\$ 34,752
11	\$ 35,013
12	\$ 35,275
13	\$ 35,540
14	\$ 35,806
15	\$ 36,164
16	\$ 36,526
17	\$ 36,891
18	\$ 37,260
19	\$ 37,633
20	\$ 38,009
21	\$ 38,389
22	\$ 38,773
23	\$ 39,161
24	\$ 39,553
25	\$ 39,948
26	\$ 40,348
27	\$ 40,751
28	\$ 41,159
29	\$ 41,570
30	\$ 41,986

**GALAX CITY PUBLIC SCHOOLS
INSTRUCTIONAL AIDES
2025-2026 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 22,500
1	\$ 22,669
2	\$ 22,839
3	\$ 23,010
4	\$ 23,183
5	\$ 23,357
6	\$ 23,590
7	\$ 23,826
8	\$ 24,064
9	\$ 24,305
10	\$ 24,548
11	\$ 24,793
12	\$ 25,041
13	\$ 25,292
14	\$ 25,545
15	\$ 25,800
16	\$ 26,058
17	\$ 26,319
18	\$ 26,582
19	\$ 26,914
20	\$ 27,251
21	\$ 27,591
22	\$ 27,936
23	\$ 28,285
24	\$ 28,639
25	\$ 28,997
26	\$ 29,359
27	\$ 29,726
28	\$ 30,098
29	\$ 30,474
30	\$ 30,855

GALAX CITY PUBLIC SCHOOLS
2025-2026 DIVISIONWIDE SUPPORT STAFF SPECIALIST - CLASSIFIED

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 42,000
1	\$ 42,420
2	\$ 42,844
3	\$ 43,273
4	\$ 43,705
5	\$ 44,142
6	\$ 44,584
7	\$ 45,030
8	\$ 45,480
9	\$ 45,935
10	\$ 46,394
11	\$ 46,858
12	\$ 47,327
13	\$ 47,800
14	\$ 48,278
15	\$ 48,761
16	\$ 49,248
17	\$ 49,741
18	\$ 50,238
19	\$ 50,741
20	\$ 51,248
21	\$ 51,760
22	\$ 52,278
23	\$ 52,801
24	\$ 53,329
25	\$ 53,729
26	\$ 54,132
27	\$ 54,538
28	\$ 54,947
29	\$ 55,359
30	\$ 55,774
31	\$ 56,108
32	\$ 56,572
33	\$ 57,036
34	\$ 57,502
35	\$ 57,967
36	\$ 58,430
37	\$ 58,896
38	\$ 59,361
39	\$ 59,721
40	\$ 60,186
41	\$ 60,652

**FOOD SERVICE FULL & PART TIME WORKERS
2025-2026 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 14.35
1	\$ 14.42
2	\$ 14.68
3	\$ 14.94
4	\$ 15.19
5	\$ 15.45
6	\$ 15.71
7	\$ 15.97
8	\$ 16.69
9	\$ 16.81
10	\$ 16.93
11	\$ 17.04
12	\$ 17.16
13	\$ 17.28
14	\$ 17.58
15	\$ 17.88
16	\$ 18.18
17	\$ 18.47
18	\$ 18.77
19	\$ 19.13
20	\$ 19.49

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**FOOD SERVICE ASSISTANT MANAGERS
2025-2026 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 15.89
1	\$ 15.97
2	\$ 16.29
3	\$ 16.62
4	\$ 16.95
5	\$ 17.28
6	\$ 17.61
7	\$ 17.94
8	\$ 18.27
9	\$ 18.60
10	\$ 18.93
11	\$ 19.26
12	\$ 19.59
13	\$ 19.92
14	\$ 20.25
15	\$ 20.58
16	\$ 20.91
17	\$ 21.24
18	\$ 21.47
19	\$ 21.69
20	\$ 21.92

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
FOOD SERVICE MANAGERS
2025-2026 SALARY SCALE**

STEP	HOURLY RATE
0	\$ 17.94
1	\$ 18.03
2	\$ 18.33
3	\$ 18.64
4	\$ 18.95
5	\$ 19.26
6	\$ 19.57
7	\$ 19.88
8	\$ 20.19
9	\$ 20.50
10	\$ 20.81
11	\$ 21.12
12	\$ 21.42
13	\$ 21.73
14	\$ 22.04
15	\$ 22.35
16	\$ 22.66
17	\$ 22.97
18	\$ 23.28
19	\$ 23.59
20	\$ 23.90

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
ROUTE BUS DRIVER
2025-2026 SALARY**

SALARY	\$21,086
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**GALAX CITY PUBLIC SCHOOLS
SITE-BASED SUBSTITUTE TEACHER
2025-2026 SALARY**

SALARY	\$33,428
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**GALAX CITY PUBLIC SCHOOLS
SCHOOL NURSE
2025-2026 SALARY**

SALARY	\$48,849
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**GALAX CITY PUBLIC SCHOOLS
PART-TIME PAY RATES
2025-2026 SALARY SCALE**

POSITION	RATE
Part-time Nurse	\$25.00 hr.
Substitute Cafeteria Worker	\$14.00 hr.
Activity Drivers	\$14.00 hr.
Extra/Sub. Custodial/Mechanic/Maintenance	\$14.00 hr.
Homebound Teachers	\$30.00 hr.
After School Detention with Instructional Support	\$30.00 hr
Voc Adult Education	\$30.00 hr
Remediation Assistance	\$30.00 hr.
Additional Speech Services	\$40.00 hr.
Driver Education Instructors	\$210.00 per student
Summer School Teachers	% of day worked
Substitute Teachers (Non-Degree)	\$105.00 per day (Hours 7:45a.m. - 3:30p.m.)
Substitute Teachers (Degree)	\$120.00 per day (Hours 7:45a.m. - 3:30p.m.)
Driver - Alternative Education	\$14.00
Driver - After school	\$19.56